Assessment
OF, FOR, and AS
Learning
in the Chemistry
Classroom

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ALVERNO COLLEGE

Alverno College

Alverno College is a four-year, liberal arts, independent, Catholic college for women sponsored by the School Sisters of St. Francis.

- ♦ 60+ undergraduate programs (women only)
- → Adult and Graduate programs open to women and men
- → 1900 students (1100 undergrad; 800 grad)
- → Around 65% are first generation college students
- → Nearly half of undergrads are from Milwaukee
- → HSI Designated, around 40% students of color
- → Ability-based, non-graded curriculum
- → Catholic students represent a significant population, but many other religious denominations are represented and welcomed on Alverno's inclusive campus

In 1973, Alverno College initiated a curriculum based on eight institutional outcomes. We have been successfully implementing this curriculum for **OVER 45 YEARS** in all Alverno undergraduate programs.



- GRADUATION REQUIREMENTS include demonstration of institutional outcomes
- Alverno educators are responsible for making learning more available by ARTICULATING OUTCOMES and making them PUBLIC

Outcomes



Differentiate Assessment-OF-Learning and Assessment-FOR-Learning and Assessment-AS-Learning



Explore the implications of assessment practices for student learning and skill development in chemistry



Provide examples of quality assessment of student learning in the chemistry classroom



9 Principles of **Good Practice** for Assessing Student Learning

- 1. The assessment of student learning begins with educational values.
- 2. Assessment is most effective when it reflects an understanding of learning as multidimensional, integrated, and revealed in performance over time.
- 3. Assessment works best when the programs it seeks to improve have clear, explicitly stated purposes.
- Assessment requires attention to outcomes but also and equally to the experiences that lead to those outcomes
- 5. Assessment works best when it is ongoing, not episodic.

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- 6. Assessment fosters wider improvement when representatives from across the educational community are involved.
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 - Through assessment, educators meet responsibilities to students and to the public.

COMPARATIVE LEARNING ASSESSMENT PRACTICES

	Content Framework	Outcomes Framework
Why assess?	To give a grade	To assist the student To advance the students To adjust the program or course
What is assessed?	Knowledge	Integrated work projects
How assessed?	Quiz or objective test	Exhibits, presentations, projects, portfolios, posters, blogs,
What is the standard?	100% or top students	Clearly identified qualitative criteria
When assessed?	Weekly, midterm, final	Continuously and summatively
Where assessed?	Classroom	Wherever work is demonstrated
Who assesses?	The instructor	Students, peers, instructors, other stakeholders
Who sets the standard?	Instructors and test developers	Students, peers, instructors, other stakeholders
Who knows what will be expected?	Instructors and test developers	It is public knowledge

Testing Assessment is a process of measuring the level of skill or is a process of applying knowledge and knowledge that has been reached at a specific documenting skills, attitudes and beliefs in point in time measurable terms often follows a general format where questions are can have different formats (e.g., might require a asked and students answer them (e.g., essay student to answer questions or might include questions, multiple-choice questions, fill-in-thetalking to a student about what they know, blank questions, true-and-false questions, etc.) observing a student working or talking about a subject, or collecting work/performance products that provide evidence of what a student can do with their knowledge/skills) can occur at various time points and can be often comes at the end of learning units or formative or summative/cumulative courses, and result in a score or grade the validity and reliability of any assessment tool explicit performance criteria can enhance both the will affect the quality of your measurement validity and reliability of the assessment process often used to rank students and make often done with a goal of making improvements and furthering learning decisions based on rankings

Assessment-**OF-**Learning: Standards-based measurement for accountability, certification, progression

Assessment-FOR-Learning: Diagnostic measurement to provide developmental feedback to learner and teacher

Assessment-**AS-**Learning: Metacognitive process whereby self assessment, peer feedback, and instructor feedback are used to help students set and monitor progress toward learning goals





Student Assessment-AS-Learning

A process, integral to learning, that involves observation and judgment of each student's **performance** on the basis of **explicit criteria**, with resulting **feedback** to the student.

It serves to confirm student achievement and provides feedback to the student for the improvement of learning and to the instructor for the improvement of teaching.

- Performance- multiple demonstrations of the skill
- Explicit criteria- judge objectively
- Feedback- guides you towards improvement

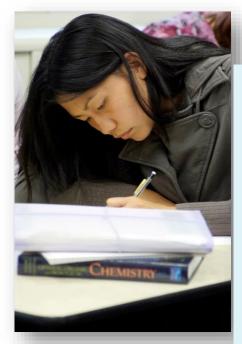


Performance-based assessments might include:

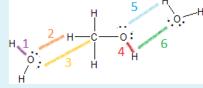
- Presentations that involve responding to questions and defending conclusions with evidence
- Poster symposia where students present original work to a diverse audience
- Case studies that involve problem solving (solve or write a new case study)
- Concept maps that require explicit connections
- Construction of models that incorporate central concepts and relationships
- Simulations of meetings, evaluations, interviews, team-based tasks
- Portfolios digital/actual portfolios of student work products across all courses that allow for review and identification of strengths and developmental progress
- Debates that require literature research, evidence evaluation, argument construction, and persuasive speaking
- Original research where students design and conduct their own original investigation or modify an experiment to study a new variable

Assessment-**OF-**Learning: Standards-based measurement for accountability, certification, progression





Which of the following are examples of hydrogen bonding forces?



Select one or more:

- 7 1
- 2
- □ 3



	Nam Subje	e ect	TECHNIQUE (IF AT®) Test # Total EXPOSE ANSWER			
		A	В	c	D	Score
	1.					
	2.					
	3.					
1000 7	4.					
No.	5.					
	6.					
	7.					
1	8.					

Unit 2 Self Assessment

	*
1	

What is your current level of comfort in your ability to demonstrate the following criteria independently on a comprehensive unit assessment (similar to the unit quizzes, but larger in scope):

- 1 = Help! I feel very lost and need help with concepts and/or study techniques
- 2 = Almost there! I know what I need to study and practice
- 3 = **Bring it on!** I am well prepared and could assess today

Consistently and correctly draw and convert between the following molecular notations: expanded (full) structural formulas, condensed structural formulas and line/stick formulas

Correctly identify selected organic functional groups in molecules

Use characteristic reactions appropriately to determine predicted products in a chemical transformation

	1	2	3
•	0	0	0
•	0	0	0
•	0	0	0

2 *

Go back and look at your quiz scores for Unit 2. What is the approximate average of your quiz scores for this unit?

- <50% (not meeting criteria)</p>
- O 50-69% (minimally meeting criteria)
- O 70-89% (mastery)
- O 90% or better (excellence)

3

Unit 2 Assessment Readiness

Self Evaluation	Course of Action
<50% quiz average and /or you feel like you need help	Review all Unit 2 concepts and connect with your instructor(s) for additional assistance.
50-69% quiz average	Review specific Unit 2 concepts before attempting assessment. Connect with your instructor(s) if a specific concept still does not make sense.
70-89% quiz average	With some additional practice and preparation, you should be ready to attempt the assessment.
90% or better quiz average	Begin the assessment whenever you are ready.

Determine where you fall in the assessment readiness evaluation above. What specific steps do you plan to take to prepare yourself for the Unit 2 assessment? Write a SHORT paragraph below describing your next steps to prepare for success on the Unit 2 Assessment.

Assessment-**FOR-**Learning: Diagnostic measurement to provide developmental feedback to learner and teacher



BI/CH 328 Lab Notebook Peer

Criteria

Did the author use the standard protocol for notebooks; work i recorded as you do it, experiments and page numbers are liste the table of contents, only right hand pages are used, all data is pen, errors are crossed out, references are listed, etc. (electron notebooks follow appropriate standards for online documentat Do her titles communicate the nature of the scientific problem Does she state the exact purposes and objectives of her experi in her introductions? Does she relate the purposes of the experiments to the general procedures? Does she cite her some

Does she describe in a stepwise format the proenough detail that the experiments could be d Does she show all calculations, averages, and recorded data? Does she clearly distinguish r lab) from manipulated data and results of ana Does she use clear and labeled tables, figures. Does she the address the objectives stated in t her conclusions? Does she clearly interpret the her conclusions? Does she discuss the expect they were or were not achieved in her conclus analyze and discuss accuracy and/or precision

If you answered no to any of the points al pages) where criteria were not met and w criteria.

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CH213 – Course Outcome Demonstration

The principle goal of this course is a working understanding of intermediary metabolism, which is a summation of the chemical reactions in an organism. Upon successful completion of this course, students have demonstrated the ability to:

- Identify (by name, formula and function) compounds representative of the functional groups and types characteristic of the various biomolecules
- Demonstrate relationships between structure and physical properties, between structure and chemical reactivity for these compounds.
- Analyze the structure and function of biomolecules, particularly carbohydrates, lipids, proteins, and enzymes, using structure-property and energetic framew orks.
- Draw relationships among the types of reactions, catalytic agents, and control systems in cells, especially with regard to energy production, utilization, and regulation. This phase also requires knowledge of the means by which cells solve problems involving energy transfers.
- Articulate, in writing, scientific principles (including proper use of terminology and vocabulary) and thought process for arriving at problem answers (Analysis Level 3)

These course outcomes can be further broken into unit outcomes and criteria that students demonstrate on assessments. The successful CH213 student has demonstrated the ability to:

Section 1: Atomic Structure and Chemical Bonding	Advanced Proficiency	Proficient	Minimally Proficient	Not Yet Proficient
Accurately explain and use periodic trends and the octet rule in interpreting and showing structures of atoms, ions, ionic compounds and molecules		X		
Consistently and correctly draw and convert betw een full structural formulas, condensed structural formulas and line/stick formulas to represent molecules, isomers, and polyatomic ions		X		
Accurately explain and use polarity of bonds and geometry of atoms in molecules to make appropriate inferences about a substance's polarity	Х			
Section 2: Physical Properties and Noncovalent Interactions	Advanced Proficiency	Proficient	Minimally Proficient	Not Yet Proficient
Completely and accurately use illustrations of intermolecular forces to illustrate and make appropriate and supported inferences about water solubility and boiling point				×
Section 3: Organic Functional Groups and Reactions	Advanced Proficiency	Proficient	Minimally Proficient	Not Yet Proficient
Use definitions to correctly identify and predict acids, bases, and conjugate acid-base pairs in acid-base reactions				
Correctly identify functional groups in organic species				

fix your calculations, revise your table and graph, and add a conclusion.

Assessment-**AS-**Learning: Metacognitive process whereby self assessment, peer feedback, and instructor feedback are used to help students set and monitor progress toward learning goals

Oral Presentation – Criteria

- Your presentation is appropriate for your audience (your biochemistry classmates who have an understanding of basic metabolic pathways, but don't know all of the details of the pathway you studied).
- 2. You present your material in a logical order.
- 3. You incorporate information from at least two reliable, scholarly sources in addition to your textbook into your presentation. This can include peer-reviewed journal articles, textbooks, reference books, etc. (you may use reliable internet sources, but you must have at least one additional source that is not an internet source – make sure you properly cite
- 4. You clearly show the relationship between your metabolic pathway and the pathways that we have studied in detail in class (glycolysis, Kreb's Cycle, and the electron transport
- 5. You clearly analyze your case study and relate it back to the metabolic pathway, showing the functioning of the pathway in health and disease.
- 6. Your overheads, slides, models, animations, or other presentation materials are helpful in explaining and illustrating the topic to your peers. Your handout is helpful to your peers in allowing them to follow your presentation and take additional notes.
- 7. You do not rely on notes in explaining your topic. You do not read from your notes or
- 8. You answer questions raised by your classmates directly and honestly.
- 9. Both your description of your pathway and your analysis of your case study are accurate and thorough.

Oral Presentation – Self-Assessment

- 1) Before you give your presentation, explain how you will meet criteria 1-5. Your explanations should be word-processed and turned in at the beginning of your presentation. Save this document on your computer because you will add to it after you watch your video.
- 2) After you give your presentation, watch the video and explain how you met criteria 6-9.
- 3) After watching the video, answer the following:
 - What is one aspect of your presentation you think was especially successful and why? Refer to evidence from your video.
 - In future presentations, what would you do differently in terms of preparing for a presentation?
 - In future presentations, what would you do differently in terms of using presentation materials (overheads, slides, models, etc.) and handouts?
 - In future presentations, what would you do differently in terms of your delivery? Refer to evidence from your video.
- 4) Your answers and explanations from before and after your presentation should be submitted onto your e-portfolio along with your video.

What Quality Assessment Means to Us

Good assessment is about probing what students know and can do in relation to our student learning outcomes.



- Verification of student knowledge
- Demonstration of student's ability to use that knowledge
- Creation of a holistic picture of a student's learning in a course and over time

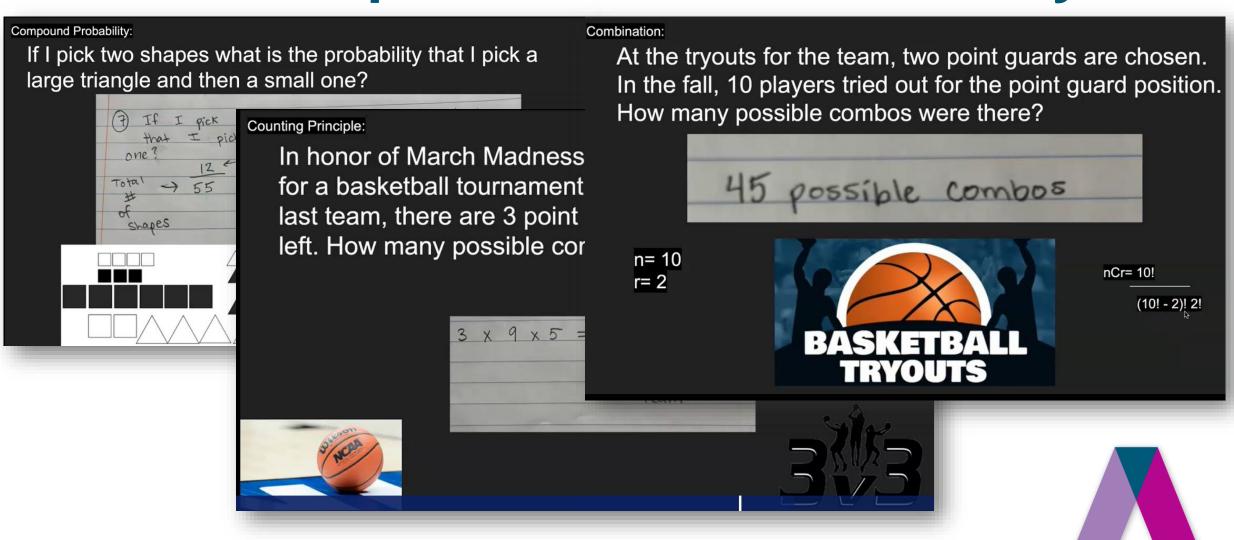
Quality Assessment confirms student achievement AND provides feedback to student and instructor AND provides students the opportunity to monitor their development and progress toward learning goals.



Quality assessment:

- is integral to learning
- involves observation and judgment of each student's performance on the basis of explicit criteria
- includes opportunity for self assessment
- > requires meaningful feedback to the student

Example: Quantitative Literacy



Example: Biochemistry

Proteil

The goals of this project include:

Finding, analyzing, and synthesizing reliable scientific information from primary literature sources; acknowledging all sources using complete and correct citation methods

These goals relate to the following Biochemistry 328 course outcomes:

Students demonstrate the ability to apply metabolic principles, enzyme concepts, and thermodynamic

frameworks in appropr intermediary metabolis

- You recog analyzing 1 analysis us
- Students demonstrate t and thoughtful manner
- Students demonstrate t audiences (e.g. peers, s

their own interactive jmol to nals week.

These goals relate to the following chemistry program outcomes:

- The ability to use the language and concepts of chemistry fluently in written and oral communication (Communication Levels 5 and 6, supported by analysis, valuing in decision making, and aesthetic engagement)
 - Consistently uses scientific and chemical vocabulary fluently and precisely in developing coherent and substantiated communications of chemical concepts and applications
 - Effectively uses graphs, tables, diagrams, chemical structures, and equations to represent chemical data and relationships (in this case you will be using advanced modeling to represent biochemical data and structure/function relationships)

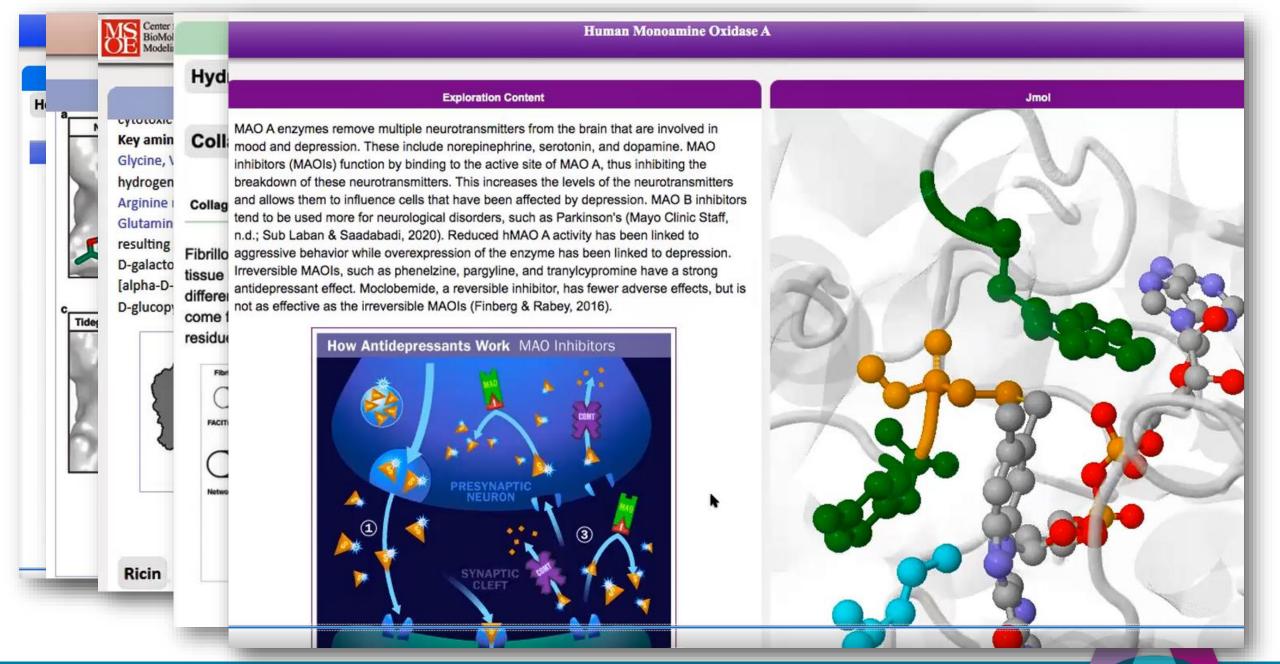
e that includes both

- Adeptly matches communication content, style, and structure to the purpose of the communication and to the audience
- Consistently and thoroughly meets standards of academic integrity in selection and citation of source material and in use of data to construct arguments and draw conclusions
- The ability to use the frameworks and methodology of chemistry to solve problems independently and collaboratively (Analysis, Problem Solving, and Social Interaction, Levels 5 and 6)
 - Selects and applies appropriate strategies and models of chemistry to analyze and synthesize chemical data
 - Expresses valid interpretations based on a sound understanding of fundamental chemical concepts and analytical frameworks
 - Demonstrates appropriate and effective social interaction skills and professional behaviors in group problem solving experiences in the classroom and laboratory
 - Demonstrates creativity and sophistication in structuring, carrying out, and critiquing scientific investigations (in this case your will demonstrate creativity and sophistication in creating and critiquing original computer tutorials)

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Example: Instrumental Methods

CH 337 Grant Proposal Project

In this assessment you will write a short (3-6 page) grant proposal for the purchase of some type of analytical instrument. The agency to which you are applying (The School Sisters Society) is soliciting grant

applications from local ed businesses that need fund assume the roll of someonot necessarily know much instrument you wish to puto understand why it is in

IMPORTANT - Do not ider evaluating the proposals readers know who wrote

There is a short list of criteria below that you should use as the basis for judging the proposals. Before your group starts reviewing you should confer with each other and decide what other (if any) criteria (cost, need, timeliness of submission, good of the community, etc.) you would like to use. You may need to add more criteria later as you read, but remember to be explicit about the criteria you use so you can provide useful

feedback to each g

Each member of the discussion of grant appointed day to distance detailed feedback sused to make funding the comments as sinstructor electronic

CRITERIA FOR GRANT EVALUATION:

- Shows readiness to use equipment effectively by communicating a thorough understanding of the instrument and its' uses
- Makes a convincing argument for needing the <u>specific</u> instrument based on advantages and limitations
 of the instrument, and in comparison with similar methods of analysis
- Makes persuasive argument for the need and potential uses of the instrument in her situation



as . sess (ses') v.t.

[late ME <ML <L
 assess (us) ptp. of
 assidere (ad + sedere)]

to sit down beside

Assessment is something we do WITH and FOR our students, not something we do TO them.

Feedback to Students

Focus on:

- Behavior in relation to criteria
- Observation rather than inferences
- Description rather than judgment
- The performance rather than the person
- Serving the needs of the learner
- Sharing ideas/information rather than advice
- The amount of information person can use





Feedback Can Be...

- Written/Typed
- Oral (audio, video, in-person)
- Combination (oral and written)
- Embedded in student work
- Given by faculty
- Given by peers
- Given by external assessors

Documenting Instructor Feedback

Rubrics, Rubrics, Rubrics

...and other forms of criteria-based cover sheets, feedback grids, peer-review forms, and templates for narrative feedback

information		No use of every No use of every		ble use of Oson Visu into p		major concepts ly conveyed the detail provided tail aids integrated oster	All important clearly convey High-quality High-quality aids enhance the presentation Questions han appropriately	
of figu	offigures No use of appropring figures No connection between figures & t		Figures n integrated Some con between fig	nections poster		red integrated into al connections on figures & text	High-quality figenhance the post Several well-exconnection between figures and text	
sentation		Presenter showed a lack of appropriate behavior O Font size not		did not always o Prese presen		ter adequately ed their poster	Presenter seriou presented their po a level consistent undergraduate pre	
ave		he behavior de	monstra	ted in the	e discı	ussion?	opriate font	
orm	Beha	vior		Assesso	ors	Student	and text	
pact ter i	Advocating Challenging			Y		Υ	lete amount	
						N	e message ative discuss wers	
	Evaluating Group Process			N		N	-	
	Facilitating			Υ		Y	_	
	Gathering Information			Υ		Y	_	
	Giving Info/Opinions			Υ		Υ	_	
	Leading			Υ		Υ		
	Mediating			N		N	_	
	Defer Interf	ing: Attacking, I nsive, Dominati fering, Rambling drawing, Wrang	ng, g,	N		N		

CRITERIA FOR EVALUATING WRITTEN RESPONSES

- The questions are answered directly, without extraneous information. Your responses reflect a good re-Your responses are organized and clear.
- Your responses reflect an understanding of the basic biochemistry concepts. You use biochemistry voc accurately and appropriately.
- You articulate explicitly the relationships between and among observable information (given in the ques references or experimental data you use) and inferred information (given in your responses). You clear observations and inferences are related.
- You state the significance of the relationships you make. (How does your brief response to a specific quescheme of biochemistry; consider generalizations and exceptions).
- You demonstrate skill in finding and synthesizing reliable scientific information in a responsible manner, citations of all source material and providing a full bibliography of references used.

ASSESSMENT CRITERIA

 You determine the molar extinction coefficient of a compound from
(visible or UV, depending on the compound) and use molar extinction
determine concentration (Beer's Law)

 You determine the concentration of a protein from a standard curve
and explain common biochemical protocols used for carrying out the

You explain what a buffer is, how it works, when it is needed, and he buffers using the Henderson-Hasselbalch equation

Criteria	S	R
	Criteria	Revisions
	met	needed
 You use the standard protocol for notebooks; work is 		
recorded as you do it, experiments and page numbers		
are listed in the table of contents, only right hand pages		
are used, all data is in pen, errors are crossed out,		
references are listed, etc.		
Titles communicate the nature of the scientific		
problem.		
3) You state the exact purpose(s) and objective(s) of the		
experiment in your introduction.		
4) You describe in a stepwise format the procedure used		
with enough detail that the experiment could be		
duplicated.		
5) You show all calculations, averages, and corrections		
of recorded data using clear tables, figures, and graphs		
In your conclusion you interpret your results and		
address the objectives stated in the introduction.		
-		

Strengths:

Areas for Improvement:

Revisions needed:



Standards of Tutorial Design and Presentation

Exceeds	Mee		Poor	Fair	Average	Good	Excellent
Criteria	Crite	Quality of information	 Topic not conveyed clearly Accepted grammar, terminology, etc. ignored 	 Major concepts largely conveyed, but lacking details Acceptable use of terminology, grammar, etc. 	 All major concepts clearly conveyed Some detail provided Visual aids integrated into tutorial 	 All important concepts clearly conveyed High-quality visuals enhance the tutorial message 	 A professional quality tutorial A strong, coherent message ("story") supported by professional-quality visuals
		Effective use of imol structures	 Incorrect/ inappropriate use of structures No connection between structures and text 	 Structures not fully integrated Some connections between structures and text 	 Structures integrated into the tutorial Several connections between structures and text 	 High-quality structural images enhance the tutorial Several well-explained connections between structures and text 	 Professional-quality structures are fully integrated into message ("story") Thorough and well- explained connections between structures and text
		Professional presentation	 Presenter(s) showed a lack of appropriate behavior 	 Presenter(s) did not always behave professionally 	 Presenter(s) adequately presented their tutorial 	 Presenter(s) seriously presented their tutorial at a level consistent with undergraduate projects 	 Presenter(s) acted with a high level of professionalism, equal to that expected at a professional event
		Ability to convey information	 Insufficient amount of information Font/format errors that severely limit tutorial use 	 Insufficient amount of imol structures or text Font/format errors that detract from message 	 Imbalances between imol structures and text Good amount of information Reasonable use of format and font 	 Good balance between jmol structures and text Complete amount of information Format and font support message 	 Good balance between imol structures and text Thorough coverage of both story and protein structure/function relationship Professional use of tutorial format
ALV	ER	Impact of tutorial on audience	 No concise points are made No impact on the viewer 	 Protein "story" or structure/ function relationship not clearly presented Little impact on the 	 Presents a clear protein "story" and relates function to structure Somewhat informative 	 Presents a clear and compelling protein "story" and relates function to structure Informative tutorial for 	 Presents a clear protein "story" that has relevance in society & resonates with viewers Relationship between

Oral Pres

 You incorporate information from your textbook into your presen textbooks, reference books, etc have at least one additional sou properly cite ALL sources).

In order to make this presentat include McKee, T., & McKee, J. York: Oxford University Press. Berg, J. M., Tymoczko, J. L., Str. Basingstoke: W.H. Freeman & Oxford Nelson, D. L., & Cox, M. M. (200) Freeman and Co.

Ross, A. C., Caballero, B., & Cou Disease. Philadelphia: Wolters I These are all excellent sources of than relying on more easily acc the biochemistry or even get it really appreciate how you incomunderstanding of the pathway of other presentations in terms of

You clearly show the relationsh that we have studied in detail in transport chain/oxidative phos In future presentations, what would you do differently in terms of your delivery?
 Refer to evidence from your edited video.

I will definitely try not to read from the slides, this was awful, and I do not feel proud of it. I directly read the slides of the presentation instead of using my own words. This is one of the few times that happens to me and I think it was because I did not feel comfortable with the biochemistry terms. In the future I am planning to make notecards with the way terms should be pronounce. I will also make myself familiar with the terminology.

I appreciate your honest self assessment here, but I caution you against being too hard on yourself. This was, start to finish, a thoroughly researched and articulately presented exploration of protein digestion. You covered exactly what I would have covered in the most logical order I can imagine. You used excellent sources of biochemical information and clearly prepared very well for the presentation. I am glad you have identified something to work on in future presentations. In addition to allowing us to explore additional biochemical pathways, another goal of this assessment is to allow you to gain some experience having to talk in an educated way to a scientific audience about a complex biochemical topic. I don't expect students to be perfect, but I do hope that every student can identify areas for personal growth. You have done just that. Thank you for the very thorough and articulate presentation, and also for the honest self assessment. Congratulations on quite successfully completing this portion of the metabolism assessment.

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References

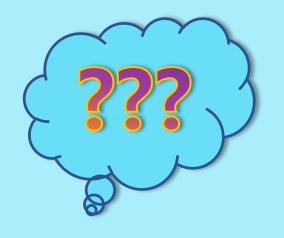
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THANK YOU!

Questions or areas for further discussion?





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STEM Chair

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